



**Selkirks - Pend Oreille Transit Authority**  
31656 HWY 200, Box 8 Ponderay, ID 83852 (mailing address)  
31656 HWY 200, Suite 102 Ponderay, ID 83852 (physical address)  
**208-263-3774**

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**Public Notice of *Regular Board Meeting***

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11:00 am, Thursday April 16, 2026  
SPOT Office, 31656 Hwy 200, Suite 102, Ponderay, ID  
Zoom Meeting ID: 812 2523 0356  
Passcode: 048119

## Agenda

1. Call to Order and Roll Call
2. Public comment period for items not on the agenda (including questions from the press)
3. Approval of Minutes
  - a. Action Item: Approve Minutes of the March 19, 2026, SPOT Board meeting.
4. Financial Reports
  - a. Action Item: Accept Financial Reports for March 2026
  - b. Action Item: Approve Payment of Prepaid Bills and Outstanding Bills
5. Staff Reports
  - a. Ridership
  - b. Operations
6. Committee Reports
  - a. Boundary County Service Development Committee
  - b. Finance Committee
  - c. Safety Advisory Committee
7. Action and Discussion Items:
  - a. Action/Discussion/Consideration: SPOT Bus Wage – Hazard Pay
  - b. Information/Discussion/Action: Schweitzer Mountain Route
    - i. Request for Proposals
    - ii. Buses
  - d. Action/Discussion Item: Financial Considerations
8. Comments from the Chair and Board Members
9. Adjournment

Note: Public information on agenda items is available from the SPOT office at 31656 Highway 200 Suite 102, Ponderay, ID or call (208) 263-3774. Any person needing special accommodation at the above noticed meeting should contact SPOT three days prior to the meeting at (208) 263-3774.



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**MEETING MINUTES  
SPOT**



**SELKIRK PEND OREILLE TRANSIT  
March 19, 2026**

**Nancy Lewis CALLED THE MEETING TO ORDER AT 11:02 A.M.**

**PRESENT:** Colleen Culwell, Donna Griffin, Gary Kunzeman, Kim Bledsoe, Lester Pinkerton, Nancy Lewis, Ron Smith, Zale Palmer.

**Not present:** Erik Brubaker

**Public Comment Period:** No comments.

**MINUTES:** Approve minutes of the February 19, 2026 regular meeting as submitted.

**Motion to approve the minutes of the February 19, 2026 regular meeting as submitted. Zale Palmer/ Ron Smith. All in favor. Approved**

**FINANCIAL REPORTS:**

Accept February 2026 financial reports and approve payment of prepaid bills and outstanding bills.

**Motion to accept February 2026 financial reports and to approve payment of prepaid bills and outstanding bills. Zale Palmer/ Lester Pinkerton. All in favor. Approved**

**STAFF REPORTS:**

**Ridership:** Donna Griffin reported Boundary County ridership for 2025 totaled 3,086, up from 2024 ridership of 2,305. We are receiving a lot of requests for service to the Samuelson Apartments, Travis Park, new apartments on Church St, and surrounding areas. Also getting requests to service the Food Bank, which in an issue due to the railroad crossings. Urban Renewal has invited SPOT to attend their meetings. Also asking for service at Superior & First and City Beach – possibly providing some funding for it. The Mountain Route ridership was down by approximately 6,500 rides. Total of 50,000, down from 56,000. Schweitzer is not planning to close before April 12<sup>th</sup>. Donna feels a lot of Green Route riders are using the Blue Route buses since the Green Route is still usually running behind. Considering possibly reducing runs out to Dover since there are very seldom any passengers, or make it a demand route. Kim suggested that Donna attend the next Dover City council meeting to discuss. Maybe make a trial change to see how it works out.

**Operations:** Donna Griffin reported we received a grant from the Idaho Liquor Dispensary for advertising on the buses. The ads are being designed. AAA is also wanting to continue their ad campaign, but with different ads. The library also wants to place posters inside the bus. We are getting pricing on the railings that would need to be purchased and installed. Elite Tire moved to a location closer to SPOT and has been taking care of more maintenance issues – oil changes, etc. The potential new driver was tested, but is not available at the moment due to some personal issues. CDL rules allow for drivers as young as 21, but SPOT's policy is 25. Donna is considering revisiting the current policy. The RFP for the Mountain Route for 2026/2027 will need to go out in the next month or so. Also need to decide if we want to continue with this route. To be discussed in April 2026.

## COMMITTEE REPORTS:

- A. Boundary County Service Development Committee:** Ron Smith reported it is going well. Anxious to get the Monday service started. Also now considering service on Saturday as an alternate if Monday doesn't work out. The existing driver can start driving on Mondays starting May 4<sup>th</sup> if SPOT guarantees at least 2 hours for the day. We are doing some community outreach to get the word out about the service.
- B. Finance Committee:** Zale reported the financial reports were reviewed. Zale and Donna had a good meeting with Sandpoint mayor Jeremy Grimm. He invited SPOT to attend their budget workshops. Assumptions for the 2026/2027 budget were discussed. Probably use a 10% increase for fuel costs. The fuel is being run through the CARES grant, which has around \$175,000 left on it. The various partners will be asked what percentage increase they are using in their budgets. The advertising program was discussed and the ability to negotiate pricing. The \$1 hazard pay is scheduled to expire June 30, 2026 – suggest rolling it into the drivers' regular pay rate. The Mountain Route was discussed for next year. There are still two surplus buses to be sold. They were previously listed and didn't receive any bids above the minimum bid price.
- C. Safety Advisory Committee:** Lance Berryman reported there weren't any driver issues this past month. He is meeting with employees to discuss any issues with running late, etc. If they are too far behind in the schedule, he is telling them to pull over and wait until they are back on schedule. Bonner General Hospital stated they will only perform drug tests if required to do so by law enforcement. They had no suggestions on where we could get testing performed. They don't want to worry about chain of custody and having to go to court. The only option available for SPOT is Boundary Community Hospital. SPOT is following the State guidelines of only requiring testing where there is \$1,500 or more in damages. SPOT needs its own policy. ICRMP might have a sample policy we can adopt. Lance is obtaining updated emergency contacts on all of the drivers. Considering recognizing a driver each month for performance.

## ACTION & DISCUSSION ITEMS:

### **A. Action Item: Advertising on buses.**

Donna needs the ability to negotiate pricing that deviates from the price sheet. Has received inquiries from the Library and AAA to place posters inside the buses. Will need channels inside the bus to hold the posters – looking into pricing on flexible plexiglass. Also looking at flyers in a rack in the bus, although not that interested due to the trash concern. Getting a lot of feedback that the prices for ads on the outside of the bus are too high. Donna would like to be able to make deals on a case by case basis.

**Motion to use the advertising price list as a baseline for pricing negotiations and to allow the ED to negotiate individuals pricing with an advertiser. Zale Palmer/ Gary Kunzeman. All in favor. Approved.**

### **B. Marketing and Social Media.**

Updated proposals were received from Like Media and Keokee. Like Media's ad mockup has QR codes that will track interest. They already ran some ads for SPOT in their publication and would like some payment if available. Keokee already hosts our website and can/will track hits. We also received a proposal from 9B News in Bonners Ferry. We need to record new radio ads. We have a \$10,000 grant for marketing that will expire September 30, 2026. The total of the three proposals received comes to \$6,625.

**Motion to commit \$6,625 towards the proposals from Like Media, Keokee and 9B News, which will also include the Bonners Ferry Herald and Chamber of Commerce. Kim Bledsoe/ Zale Palmer. All in favor. Approved.**

### **C. Boundary County Service.**

Tabled until after we see how the new service on Monday is going before discussing any service on Saturdays.  
**No action taken.**

**D. 2026-2027 Budget**

Budget workshops have been set for April 23<sup>rd</sup> at 3:00 and April 30<sup>th</sup> at 11:00 to work on projections and determine preliminary match requirements. Partners are requesting match notices by the end of May.

**No action taken.**

**E. Action Item: Financial Considerations** – Zale stated the Mountain Route for next year needs to be decided on much earlier in the year. Donna needs to meet with the new board members to review the SPOT operations.

**Comments from the Chair and Board Members** – None

**Meeting adjourned 12:27 p.m.**

Selkirks-Pend Oreille Transit Authority  
Summarized Balance Sheet  
As of March 31, 2026

<b>ASSETS</b>	<b>Bonner County</b>	<b>Boundary County</b>	<b>Total</b>
<b>Current Assets</b>			
Checking/Savings	410,752.02	45,397.15	456,149.17
Accounts Receivable	114,850.00	0.00	114,850.00
Grant Funds Receivable	72,021.00	4,723.00	76,744.00
<b>Total Other Current Assets</b>	<b>60,142.40</b>	<b>3,434.60</b>	<b>63,577.00</b>
<b>Total Current Assets</b>	<b>657,765.42</b>	<b>53,554.75</b>	<b>711,320.17</b>
<b>Total Fixed Assets</b>	<b>1,712,343.11</b>	<b>72,702.87</b>	<b>1,785,045.98</b>
<b>TOTAL ASSETS</b>	<b>2,370,108.53</b>	<b>126,257.62</b>	<b>2,496,366.15</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>	<b>64,301.13</b>	<b>2,635.97</b>	<b>66,937.10</b>
<b>Equity</b>	<b>2,305,807.40</b>	<b>123,621.65</b>	<b>2,429,429.05</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,370,108.53</b>	<b>126,257.62</b>	<b>2,496,366.15</b>

07:57 PM  
 04/12/26  
 Accrual Basis

**Selkirks-Pend Oreille Transit Authority**  
**Summary Profit & Loss Budget vs. Actual**  
**March 2026**

	Bonner County		Boundary County		Mountain Route		Total	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
<b>Total Income</b>	48,630.00	236,377.80	5,698.00	3,567.99	25,285.00	57,338.74	79,613.00	297,284.53
<b>Expenses:</b>								
<b>Administration</b>	9,774.50	15,822.74	859.22	1,139.75	412.12	5,549.62	11,045.84	22,512.11
<b>Operations</b>	44,322.02	45,947.25	3,994.65	2,962.73	28,890.00	35,000.00	77,206.67	83,909.98
<b>Preventative Maintenance</b>	8,583.66	10,242.20	295.32	412.43	8,889.80	34,290.31	17,768.78	44,944.94
<b>Total Expenses</b>	62,680.18	72,012.19	5,149.19	4,514.91	38,191.92	74,839.93	106,021.29	151,367.03
<b>Net Ordinary Income</b>	-14,050.18	164,365.61	548.81	-946.92	-12,906.92	-17,501.19	-26,408.29	145,917.50
<b>Other Income/Expense</b>	-592.02	-185,318.28	-1,870.00	0.00	0.00	0.00	-2,462.02	-185,318.28
<b>Net Income</b>	<b>-14,642.20</b>	<b>-20,952.67</b>	<b>-1,321.19</b>	<b>-946.92</b>	<b>-12,906.92</b>	<b>-17,501.19</b>	<b>-28,870.31</b>	<b>-39,400.78</b>

- (0.00)

**Selkirks-Pend Oreille Transit Authority  
 Summary Profit & Loss Budget vs. Actual  
 October 2025-March 2026**

	Bonner County		Boundary County		Mountain Route		Total	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
<b>Total Income</b>	529,804.54	837,225.57	43,167.00	44,172.86	218,850.54	328,536.88	791,822.08	1,209,935.31
<b>Expenses:</b>								
<b>Administration</b>	70,451.15	101,826.22	5,723.04	8,371.32	3,266.28	28,402.77	79,440.47	138,600.31
<b>Operations</b>	253,134.87	293,548.85	22,761.41	19,406.57	118,052.50	144,000.00	393,948.78	456,955.42
<b>Preventative Maintenance</b>	45,561.46	64,532.84	1,653.04	3,024.54	52,781.98	137,363.89	99,996.48	204,921.27
<b>Total Expenses</b>	369,147.48	459,907.91	30,137.49	30,802.43	174,100.76	309,766.66	573,385.73	800,477.00
<b>Net Ordinary Income</b>	160,657.06	377,317.66	13,029.51	13,370.43	44,749.78	18,770.22	218,436.35	409,458.31
<b>Other Income/Expense</b>	-5,487.40	-263,102.27	-1,870.00	0.00	0.00	0.00	-7,357.40	-263,102.27
<b>Net Income</b>	<b>155,169.66</b>	<b>114,215.39</b>	<b>11,159.51</b>	<b>13,370.43</b>	<b>44,749.78</b>	<b>18,770.22</b>	<b>211,078.95</b>	<b>146,356.04</b>

- -

**Selkirks-Pend Oreille Transit Authority**  
**Paid Bills Detail**  
As of March 27, 2026

	<u>Type</u>	<u>Date</u>	<u>Num</u>	<u>Open Balance</u>
<b>Big Brand Tire &amp; Service</b>				
	Bill	03/18/2026	5003-8717563	137.56
	Bill	03/23/2026	5003-8757813	217.52
Total Big Brand Tire & Service				<u>355.08</u>
<b>Brown's Northside Machine &amp; Gear, Inc.</b>				
	Bill	03/24/2026	W 52487	147.75
Total Brown's Northside Machine & Gear, Inc.				<u>147.75</u>
<b>Coleman Oil</b>				
	Bill	03/15/2026	CP-0368859	1,591.51
	Bill	03/22/2026	CP-0370886	1,804.08
Total Coleman Oil				<u>3,395.59</u>
<b>III-A Trust</b>				
	Bill	03/20/2026	2822	2,400.00
Total III-A Trust				<u>2,400.00</u>
<b>Napa Auto Parts</b>				
	Bill	03/18/2026	272378	19.84
Total Napa Auto Parts				<u>19.84</u>
<b>TOTAL</b>				<u><u><b>6,318.26</b></u></u>

# Selkirks-Pend Oreille Transit Authority

## Paid Bills Detail

As of April 12, 2026

	<u>Type</u>	<u>Date</u>	<u>Num</u>	<u>Open Balance</u>
<b>AT&amp;T Mobility</b>				
	Bill	03/23/2026	4012026	376.00
Total AT&T Mobility				<u>376.00</u>
<b>Big Brand Tire &amp; Service</b>				
	Bill	03/31/2026	5003-8830853	1,641.41
	Bill	04/06/2026	5003-8878005	158.72
Total Big Brand Tire & Service				<u>1,800.13</u>
<b>Brown's Northside Machine &amp; Gear, Inc.</b>				
	Bill	03/30/2026	W 52481	925.42
	Bill	04/03/2026	W 52521	1,784.32
Total Brown's Northside Machine & Gear, Inc.				<u>2,709.74</u>
<b>Coleman Oil</b>				
	Bill	03/29/2026	CP-0371656	1,914.40
	Bill	03/31/2026	CP-0377391	799.28
Total Coleman Oil				<u>2,713.68</u>
<b>First Bankcard</b>				
	Bill	03/30/2026		889.94
Total First Bankcard				<u>889.94</u>
<b>KG&amp;T Septic, Inc.</b>				
	Bill	03/30/2026	61178	155.00
Total KG&T Septic, Inc.				<u>155.00</u>
<b>Lake City Law Group PLLC</b>				
	Bill	04/09/2026	45180	120.00
Total Lake City Law Group PLLC				<u>120.00</u>
<b>Mountain Ledgers</b>				
	Bill	03/31/2026	8900	787.50
Total Mountain Ledgers				<u>787.50</u>
<b>Napa Auto Parts</b>				
	Bill	04/09/2026	275665	32.46
Total Napa Auto Parts				<u>32.46</u>
<b>Pressure Clean Services, Inc.</b>				
	Bill	02/16/2026	19199	170.00
	Bill	03/12/2026	19275	90.00
	Bill	03/23/2026	19285	198.00
	Bill	03/30/2026	19308	170.00
	Bill	04/06/2026	19322	148.00
Total Pressure Clean Services, Inc.				<u>776.00</u>
<b>Spokane Testing Solutions</b>				
	Bill	03/23/2026	20837	325.00
Total Spokane Testing Solutions				<u>325.00</u>
<b>State Insurance Fund</b>				
	Bill	04/01/2026	Installment #4	3,429.00
Total State Insurance Fund				<u>3,429.00</u>

**Selkirks-Pend Oreille Transit Authority**  
**Paid Bills Detail**  
As of April 12, 2026

	<u>Type</u>	<u>Date</u>	<u>Num</u>	<u>Open Balance</u>
<b>ZiPLY Fiber</b>				
	Bill	03/22/2026		277.03
Total ZiPLY Fiber				<u>277.03</u>
<b>ZiPLY Fiber - BF</b>				
	Bill	03/13/2026		39.14
Total ZiPLY Fiber - BF				<u>39.14</u>
<b>TOTAL</b>				<u><u>14,430.62</u></u>

**Selkirks-Pend Oreille Transit Authority**  
**Unpaid Bills Detail**  
**As of April 12, 2026**

Type	Date	Num	Open Balance
<b>9B Media, LLC</b>			
Bill	03/25/2026	102	300.00
Total 9B Media, LLC			300.00
<b>Keokee</b>			
Bill	03/30/2026	68630	174.44
Bill	04/03/2026	68734	1,262.50
Total Keokee			1,436.94
<b>Like Media</b>			
Bill	03/06/2026	86568	1,190.00
Total Like Media			1,190.00
<b>Melody Muffler</b>			
Bill	03/17/2026	1009	203.00
Bill	03/31/2026	1010	443.84
Total Melody Muffler			646.84
<b>Newport Towing LLC</b>			
Bill	03/20/2026	15348	1,211.63
Total Newport Towing LLC			1,211.63
<b>Northern Lakes Chiropractic Clinic PC</b>			
Bill	03/24/2026	570	175.00
Total Northern Lakes Chiropractic Clinic PC			175.00
<b>Schweitzer Mountain Resort.</b>			
Bill	03/31/2026	March ...	28,890.00
Total Schweitzer Mountain Resort.			28,890.00
<b>SMS Automotive &amp; Marine Inc</b>			
Bill	01/31/2026	4264	409.50
Total SMS Automotive & Marine Inc			409.50
<b>TOTAL</b>			<b>34,259.91</b>



**SELKIRKS PEND OREILLE TRA**  
 DONNA M GRIFFIN  
 Account number ending in 2396  
 For billing cycle ending 03/30/2026

New Balance	Minimum Payment	Payment Due
<b>\$889.94</b>	<b>\$35.00</b>	<b>04/25/2026</b>

**Your Account Summary**

Previous Balance	\$358.08
Payments	-\$358.08
Other Credits	\$0.00
Purchases	\$889.94
Balance Transfers	\$0.00
Cash Advances	\$0.00
Fees Charged	\$0.00
Interest Charged	\$0.00
<b>New Balance</b>	<b>\$889.94</b>
Statement Closing Date	03/30/26
Days in Billing Cycle	32
Total Credit Limit	\$10,000.00
Available Credit	\$9,110.00
Cash Limit	\$2,000.00
Available Cash	\$2,000.00

**Your Payment Information**

New Balance	\$889.94
Minimum Payment Due	\$35.00
Past Due Amount	\$0.00
<b>Payment Due Date</b>	<b>04/25/2026</b>

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- Make secure online payments
- Access current and historical statements, up to 7 years old
- Monitor monthly expenses

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Issued by First National Bank of Omaha (FNBO®).

Please read entire statement for additional important information about your account.



Account Number XXXX-XXXX-XXXX-2396

New Balance	Minimum Payment	Payment Due
<b>\$889.94</b>	<b>\$35.00</b>	<b>04/25/2026</b>

Amount Enclosed: \$

Make checks payable to FNBO or pay online at card.fnbo.com.

SELKIRKS PEND OREILLE TRA  
 DONNA M GRIFFIN  
 31656 HIGHWAY 200  
 BOX 8  
 PONDERAY, ID 83852-0008

FNBO  
 P.O. Box 2818  
 Omaha, NE 68103-2818

**Change of Address?** If yes, please complete the reverse side of the form.

4988656260672396 000000003500 0000000088994

**Payment Requirements:** Payments must be (1) accompanied by the bottom portion of the first page of this billing statement, (2) received no later than 5:00 p.m. (Central Time) on the Payment Due Date at the location we have specified for receipt of your payment, (3) made only by one check or money order with the account number listed thereon if your payment is made by mail, (4) made in U.S. Dollars, and (5) sent in the enclosed envelope to the P.O. Box specified on the top of the front of this statement. If we accept a payment that does not comply with these requirements, there may be a delay in crediting your account, which may result in additional interest and fees. If your payment is returned unpaid by your bank for insufficient funds, we may re-present your check electronically. If you want to make a single payment on multiple accounts, please contact Commercial Card Customer Service for specific instructions.

**Credit Limits:** Only the "Cash Limit" portion of your Credit Limit is available for cash advances. "Available Credit" or "Available Cash" refers to the part of your Credit Limit or Cash Limit that was available as of this billing statement's closing date and may not reflect overlimit or credit balance amounts. We may raise or lower your Credit Limit and/or Cash Limit at any time and may restrict the amount that is available for Balance Transfers. After we credit a payment to your account, there may be a delay before it operates to restore your Available Credit or Available Cash. There may be a delay in restoring your Available Credit until we determine a payment is unlikely to be returned for insufficient funds or for some other reason. If an individual Credit Limit has not been established for an account by the Company, its authorized representative or the account owner, the Credit Limit disclosed on statements for any such account may disclose an amount up to the Credit Limit of the Company's account (which may not accurately reflect the actual Credit Limit available for the Company's account).

**Errors, Questions and Charges Not Recognized:**

- Merchants may bill under different names and/or locations. If possible, verify the dollar amount to a sales receipt.
- When returning merchandise through the mail, always request a returned receipt.
- Be sure to obtain a cancellation number when canceling lodging reservations.
- Regarding problems with goods or services, first attempt to resolve with the merchant.

**Liability for Unauthorized Use:** If you notice the loss or theft of your credit card or a possible unauthorized use of your card, you should write to us immediately at P.O. Box 2090 Omaha, NE 68103-0890 or the facsimile number 402-652-8098 or call us at 1-800-688-7070. If we issue less than ten cards: (1) You will not be liable for any unauthorized use that occurs after you notify us, (2) You may, however, be liable for unauthorized use that occurs before your notice to us, and (3) In any case, your liability will not exceed \$50. If we issue ten or more cards, the Company, its authorized representative and/or the account owner shall be liable for any and all unauthorized use thereof.

**Information Provided to Credit Bureaus:** Information about your account is periodically provided to one or more credit bureaus. Late payments, missed payments, or other defaults on your account may be reflected in your credit report. If you think any information regarding you or your account is inaccurate, write to us in a separate sheet at P.O. Box 3412, Omaha, NE 68103-3412.

SMBUS.COM

To ensure accuracy, please print clearly using uppercase letters and numbers only.  
Please do not use red ink, a gel pen or pencil.

Cardholders can change their address and add contact information online.

### Change of Address, Phone or Email

Address _____	Home Phone _____
Apt./Bldg # _____	Work Phone _____
City _____	Cell Phone _____
State, ZIP _____	Email Address _____

If you have a Credit Card for business purposes, and are requesting an address change, we may request additional information.



**SELKIRKS PEND OREILLE TRA**  
 DONNA M GRIFFIN  
 Account number ending in 2396  
 Transactions for billing cycle ending 03/30/26

**CURRENT POINT BALANCE**

**7,855**

You earn 5 points per \$1 spent on qualifying Business Expense up to \$25,000 during a period of 12 billing cycles. After \$25,000, earn 1 point per \$1 spent. 2 points per \$1 spent on qualifying Gas and Dining Purchases up to \$25,000 during a period of 12 billing cycles. After \$25,000, earn 1 point per \$1 spent, and 1 point per \$1 spent on other purchases.

Point activity summary for the period covered by this statement:

676 Regular points earned this month  
 1,070 Business Expense points earned this month  
 0 Gas and Dining points earned this month  
 0 Bonus points earned this month  
 1,746 Total points earned this month  
 0 Points redeemed this month  
 7,855 Current point balance

Points that will be expiring on your next statement closing date.....0

Keep using your card to increase your rewards total. The more you purchase, the more rewards you earn!

Review your Reward Terms and Conditions for details including earning, redemption, expiration, or forfeiture.

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**TRANSACTION DETAIL**

**Transactions**

Trans Date	Post Date	Reference Number	Transaction Description	Credits (CR) and Debits
03-01	03-02	24204296060001992559214 2	Google Workspace_spotbus. 650-2530000 CA	\$42.00
03-06	03-09	24692166065100302513827 2	HP *INSTANT INK 855-785-2777 CA	\$124.01
03-06	03-09	24013396065001246022344 7	DON BROWN BUS SALES 518-7622678 NY	\$509.03
03-13	03-16	24011346072100144265159 2	ZOOM.COM 888-799-0666 ZOOM.US CA	\$16.99
03-17	03-17	74418006079027555083427	PAYMENT - THANK YOU	\$358.08 CR
03-19	03-23	24164076079105442074410	STAPLES 00105726 PONDERAY ID	\$30.99
03-23	03-25	24943016083010205145456	THE HOME DEPOT #1810 PONDERAY ID	\$68.33
03-24	03-26	24943016084010208225759	THE HOME DEPOT #1810 PONDERAY ID	\$44.73
03-27	03-30	24943016087010207075426	THE HOME DEPOT #1810 PONDERAY ID	\$53.86

**Fees Charged**

**Total Fees for this period**

**\$0.00**

**Interest Charged**

Interest Charge on Purchases \$0.00  
 Interest Charge on Cash Advances \$0.00  
 Interest Charge on Balance Transfers \$0.00  
**Total Interest for this Period \$0.00**

**Charge Summary** Your Annual Percentage Rate (APR) is the annual interest rate on your account (v) Variable rate (f) Fixed rate

	Annual Percentage Rate (APR)	Special Offer or Eligible Purchases APR Expiration Date	Balance Subject to Interest Rate	Days Rate Used	Interest Charge
Purchases	23.74% (v)	NA	\$797.50	32	\$0.00
Cash Advance	28.99% (v)	NA	\$0.00	32	\$0.00

**2026 Total Year-to-Date**

Total Fees Charged in 2026	\$0.00
Total Interest Charged in 2026	\$0.00

**Contact Information**

**Contact us online**  
card.fnbo.com

**Talk To Us**  
800-819-4249  
We accept calls made through  
relay services (dial 711)

**Mail Payments To**  
FNBO  
P.O. Box 2818  
Omaha, NE 68103-2818



**Selkirks - Pend Oreille Transit Authority**  
31656 HWY 200, Box 8 Ponderay, ID 83852 (mailing address)  
31656 HWY 200, Suite 102 Ponderay, ID 83852 (physical address)  
208-263-3774

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## SPOT Agenda Item Summaries

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Meeting Date: April 16, 2026  
Agenda Item: 7a.  
From: Donna Griffin  
Topic: SPOT Bus Wage – Hazard Pay  
Background: Hazard Pay (\$ 1.00 per hour) expires June 24, 2026. Hazard Pay for SPOT Staff went into effect in 2021, during COVID. Please consider adding \$1.00 per hour to driver's pay.

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Meeting Date: April 16, 2026  
Agenda Item: 7b.  
From: Donna Griffin  
Topic: Schweitzer Mountain Route  
i. Request for Proposals  
ii. Buses  
Background: The current Schweitzer Mountain agreement expires April 2026. Consider the information and provide feedback

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Meeting Date: April 16, 2026  
Agenda Item: 7c.  
From: All  
Topic: Financial considerations  
Background: Discuss financial considerations

## Boundary County SPOT Bus Ridership March 2026

DATE	MON	TUE	WED	Bonner County THURS	w/ Moyie FRI	TOTAL
3/1/2026	0	2	11	22	3	38
3/8/2026	0	10	12	24	3	49
3/15/2026	0	15	10	24	3	52
3/22/2026	0	14	9	11	9	43
3/29/2026	0	24				24

<b>March Total</b>	<b>0</b>	<b>65</b>	<b>42</b>	<b>81</b>	<b>18</b>	<b>206</b>
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**Boundary County to Ponderay & Sandpoint = 81**

**Local (65+42+18) = 125**

**Total = 206**

DATE	Sunset	Rest	County	Moyie	Tues, Wed, Fri, Seniors	Thursday Bonner County Seniors	Senior Totals
3/1/2026	0	0	8	3	16	22	38
3/8/2026	0	0	8	3	20	21	41
3/15/2026	0	0	11	3	24	24	48
3/22/2026	0	0	8	9	30	11	41
3/29/2026	0	3	0	0	19	0	19

<b>March Total</b>	<b>0</b>	<b>3</b>	<b>35</b>	<b>18</b>	<b>109</b>	<b>78</b>	<b>187</b>
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# **SPOT Ridership**

<b>2026</b>	Bonner Co. Fixed	Bonner Co. Paratransit	Boundary Co. Demand	Mountain Route	Total
26-Jan	4,791	564	211	21120	26,686
26-Feb	4,734	533	163	18144	23,574
26-March	4,546	648	206	10932	16,332
<b>Total to Date</b>	<b>14,071</b>	<b>1,745</b>	<b>580</b>	<b>50,196</b>	<b>66,592</b>
<b>2025</b>	<b>Grand Total</b>			<b>(since 2011)</b>	<b>1,392,232</b>
25-Jan	5,087	629	223	23,735	29,674
25-Feb	4,315	575	188	22,091	27,169
25-March	4,716	568	222	15,863	21,369
25-April	4,035	616	310	4,039	9,000
25-May	4,226	591	335	0	5,136
25-June	4,153	677	288	0	5,118
25-July	6,300	667	333	430	7,730
25-August	5,332	639	332	2,070	8,373
25-Sept	3,725	700	239	277	4,941
25-Oct	3,802	618	229	0	4,649
25-Nov	3,595	597	178	0	4,370
25-Dec	4,133	602	209	13,116	18,060
<b>2025 Totals</b>	<b>53,419</b>	<b>7,479</b>	<b>3,086</b>	<b>81,621</b>	<b>145,605</b>
<b>2024</b>	Fixed	Para	Boundary Co.	Mountain	Total
24-Jan	6,304	474	153	20,659	27,590
24-Feb	6,378	569	170	20,925	28,042
24-March	5,961	580	232	15,169	21,942
24-April	4,657	667	200	3,807	9,331
24-May	4,454	621	237	0	5,312
24-June	4,014	668	198	0	4,880
24-July	5,851	587	191	338	6,967
24-August	6,548	604	218	560	7,930
24-Sept	4,198	606	191	1,428	6,423
24-Oct	4,216	708	200	0	5,124
24-Nov	3,983	559	153	5,068	9,763
24-Dec	4,580	484	162	24,384	29,610
<b>2024 Totals</b>	<b>61,144</b>	<b>7,127</b>	<b>2,305</b>	<b>92,338</b>	<b>162,914</b>
<b>2023</b>	Fixed	Para	Boundary Co.	Mountain	Total
23-Jan	4672	563	230	22489	27954
23-Feb	4200	509	204	19502	24415
23-March	4835	600	261	19601	25297
23 April	4197	477	152	4612	9438
23 May	4489	548	139	0	5176
23 June	4199	565	190	0	4,954
23 July	5986	489	129	628	7232
23 August	6820	536	216	0	7572
23 September	4231	547	149	2810	7737
23 October	4185	511	152	0	4848
23 November	4079	565	145	1214	6003
23 December	5558	434	137	15,078	21207
<b>2023 Totals</b>	<b>57,451</b>	<b>6,344</b>	<b>2,104</b>	<b>85,934</b>	<b>151,833</b>

## SPOT Wage Scale

Level	hours	hours	Rate 2019	New Step	November 2024 (w/o hazard pay)		October 2025 (w/o hazard pay) 2.5% pay increase-hazard expires 6/24/26	
					C CDL	B CDL	C CDL	B CDL
1	0	500	\$ 13.00		\$ 19.50	\$ 20.00	\$ 19.99	\$ 20.50
2	501	1000	\$ 13.10	\$ 0.15	\$ 19.65	\$ 20.15	\$ 20.14	\$ 20.65
3	1001	1500	\$ 13.20	\$ 0.15	\$ 19.80	\$ 20.30	\$ 20.30	\$ 20.81
4	1501	2000	\$ 13.30	\$ 0.15	\$ 19.95	\$ 20.45	\$ 20.45	\$ 20.96
5	2001	2500	\$ 13.40	\$ 0.15	\$ 20.10	\$ 20.60	\$ 20.60	\$ 21.12
6	2501	3000	\$ 13.50	\$ 0.15	\$ 20.25	\$ 20.75	\$ 20.76	\$ 21.27
7	3001	3500	\$ 13.60	\$ 0.15	\$ 20.40	\$ 20.90	\$ 20.91	\$ 21.42
8	3501	4000	\$ 13.70	\$ 0.15	\$ 20.55	\$ 21.05	\$ 21.06	\$ 21.58
9	4001	4500	\$ 13.80	\$ 0.15	\$ 20.70	\$ 21.20	\$ 21.22	\$ 21.73
10	4501	5000	\$ 13.90	\$ 0.15	\$ 20.85	\$ 21.35	\$ 21.37	\$ 21.88
11	5001	5500	\$ 14.00	\$ 0.15	\$ 21.00	\$ 21.50	\$ 21.53	\$ 22.04
12	5501	6000	\$ 14.10	\$ 0.15	\$ 21.15	\$ 21.65	\$ 21.68	\$ 22.19
13	6001	6500	\$ 14.20	\$ 0.15	\$ 21.30	\$ 21.80	\$ 21.83	\$ 22.35
14	6501	7000	\$ 14.30	\$ 0.10	\$ 21.40	\$ 21.90	\$ 21.94	\$ 22.45
15	7001	7500	\$ 14.40	\$ 0.10	\$ 21.50	\$ 22.00	\$ 22.04	\$ 22.55
16	7501	8000	\$ 14.50	\$ -	\$ 21.50	\$ 22.00	\$ 22.04	\$ 22.55
17	8001	8500	\$ 14.70	\$ -	\$ 21.50	\$ 22.00	\$ 22.04	\$ 22.55
18	8501	9000	\$ 14.70	\$ -	\$ 21.50	\$ 22.00	\$ 22.04	\$ 22.55
19	9001	9500	\$ 14.70	\$ -	\$ 21.50	\$ 22.00	\$ 22.04	\$ 22.55
20	9501	10000	\$ 14.70	\$ -	\$ 21.50	\$ 22.00	\$ 22.04	\$ 22.55
21	10001		\$ 14.70	\$ -	\$ 21.50	\$ 22.00	\$ 22.04	\$ 22.55

**\* Drivers with recent driving experience with passengers (such as transit or school bus driving) may qualify at time of hire to enter the wage matrix up to the 2,001 hour level**